SUMMARY OF AMENDMENTS TO THE REGULATION ON OPERATION OF THE BOARD OF DIRECTORS

(Attached to Proposal No. 07/TTr/BOD-GMA dated 25/03/2026)

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
Preamble	This Regulation was adopted by the Annual General Meeting of Shareholders of G-Automobile Joint Stock Company under Resolution No. 01/2023/NQ/ĐHĐCĐ-GMA dated April 18, 2023.	This Regulation was adopted by the General Meeting of Shareholders of G-Automobile Joint Stock Company under Resolution No. 01/2026/NQ/ĐHĐCĐ-GMA dated April 18, 2026.	To update the actual date of the General Meeting of Shareholders and the Resolution number approving the amendments.
Article 4	**Rights and obligations of members of the Board of Directors**		
	3. Independent members of the Board of Directors must prepare a report evaluating the performance of the Board of Directors.	3. Each independent member of the Board of Directors must prepare a report evaluating the performance of the Board of Directors.	Amended and supplemented in accordance with Clause 2, Article 276 of Decree 245.
Article 6	**Term and number of members of the Board of Directors**		
	2. The structure of the Board of Directors must ensure a balance among members with expertise and experience in law, finance, and the Company's business sectors. The structure must satisfy the following requirement: b) At least one-third (1/3) of the total members must be non-executive members.	2. The structure of the Board of Directors must ensure a balance among members with expertise and experience in law, finance, and the Company's business sectors. The structure must satisfy the following requirement: b) The Company must ensure at least one (01) non-executive member.	Amended and supplemented in accordance with Clause 2, Article 276 of Decree 245.
Article 7	**Criteria and conditions for members of the Board of Directors**		
	1. Members of the Board of Directors must meet the following criteria and conditions: c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another company, provided that such member may concurrently serve on the Board of	1. Members of the Board of Directors must meet the following criteria and conditions: c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or Members' Council of no more than five (05) other companies and does	Amended and supplemented in accordance with Clause 3, Article 275 of Decree 245.

ARTICLE	CURRENT CHARTER	PROPOSED AMENDMENT	RATIONALE
	Directors of no more than five (05) other companies and does not fall under the prohibited cases specified in Point d, Clause 1 of this Article.	not fall under the prohibited cases specified in Point d, Clause 1 of this Article.	
Article 12	**Rights and obligations of the Board of Directors**		
	2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically: r) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other applicable laws, and the Charter of the Company.	2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically: s) To organize training and capacity-building on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance, and other managers of the Company; t) To implement dividend payments to shareholders in accordance with law after approval by the Annual General Meeting of Shareholders; u) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other applicable laws, and the Charter of the Company.	Supplemented in accordance with Clause 8, Article 278 of Decree 245.
Article 27	**Effectiveness**		
	1. This Regulation consists of 07 Chapters and 27 Articles, adopted by the General Meeting of Shareholders and effective from April 18, 2023.	1. This Regulation consists of 07 Chapters and 27 Articles, adopted by the General Meeting of Shareholders and effective from April 18, 2026.	To update the effective date.